



Empowering all kind of people in their daily lives

Sumeet Singh Patpatia
Head of Diversity, Inclusion & Belonging in Schibsted



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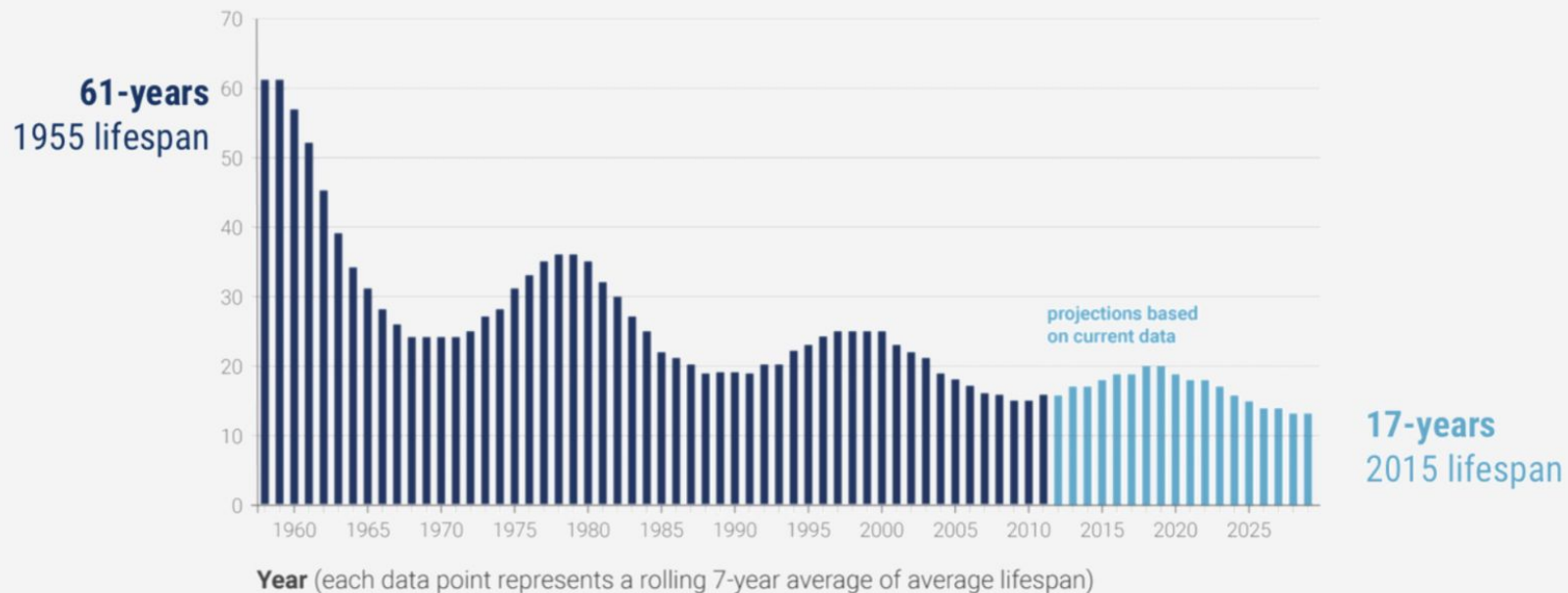
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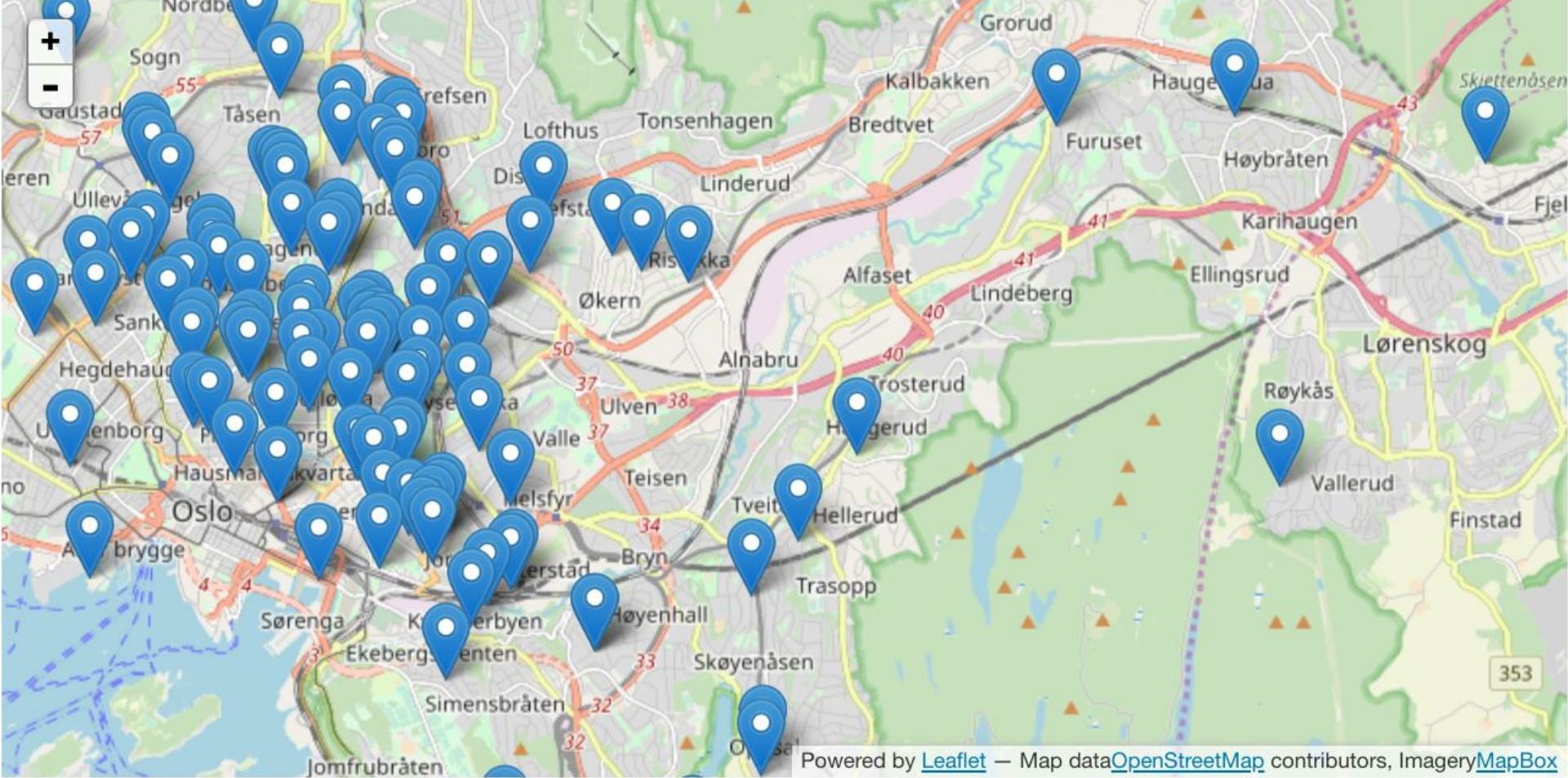
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52% of S&P 500 companies have disappeared





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Stay relevant by empowering all kinds of people in their daily lives



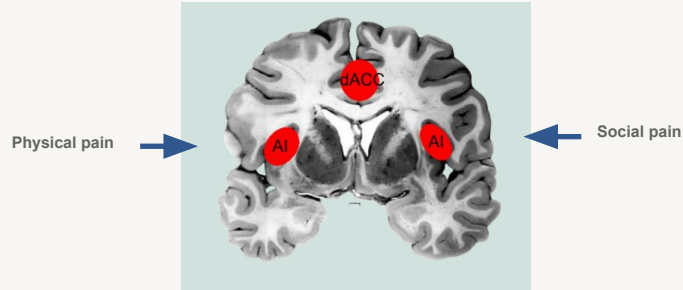
Talent



Product Development



Innovation



*Exclusion hurts. And in we don't hurt people.
We empower them.*

A photograph of two men from behind, looking out a window. The man on the left is younger, with dark hair, wearing a dark jacket and a backpack. The man on the right is older, with white hair, wearing a patterned sweater. The window they are looking out of has a view of a bright, possibly snowy or very bright outdoor scene.

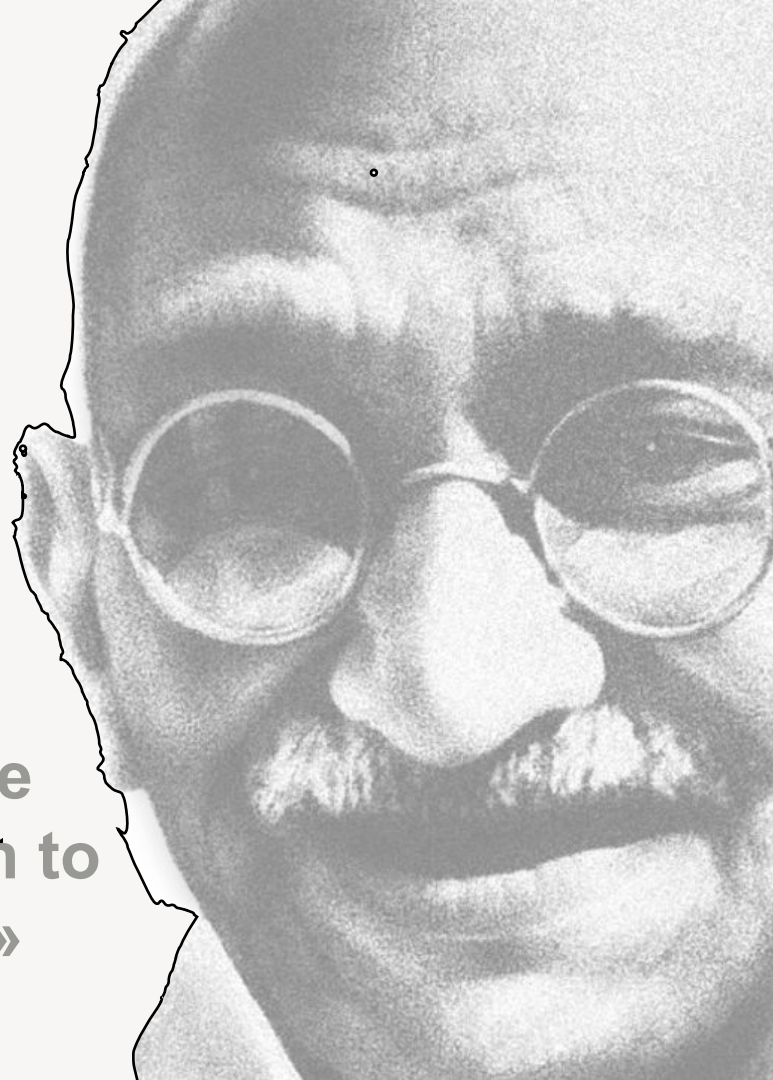
Make inclusion including

+70%
feeling of fairness

+17% team performance **+20%** decision making quality **+20%** Collaboration

Curious Conscious Circle

«You must be the
change you wish to
see in the world»



The background of the image shows a complex industrial environment. Several large, dark-colored pipes are visible, some running horizontally and others vertically. There are also various mechanical components, including what looks like a large cylindrical tank or vessel on the right side. The lighting is dim, creating a moody atmosphere. The text "Hack the pipeline" is overlaid in a large, white, sans-serif font, centered on the left side of the image.

Hack the pipeline

**Diversity is having a seat at the table,
inclusion is having a voice, and belonging
is having that voice be heard.** Liz Fosslien



The best workplace to be you



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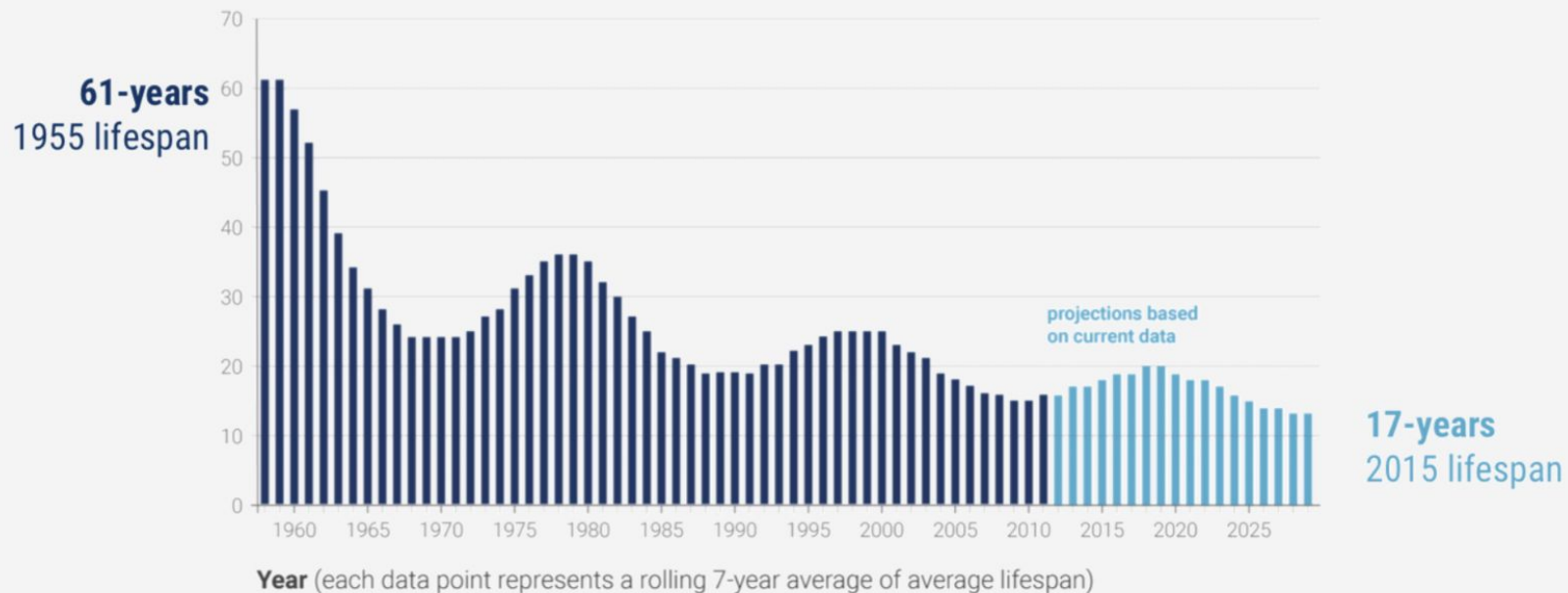
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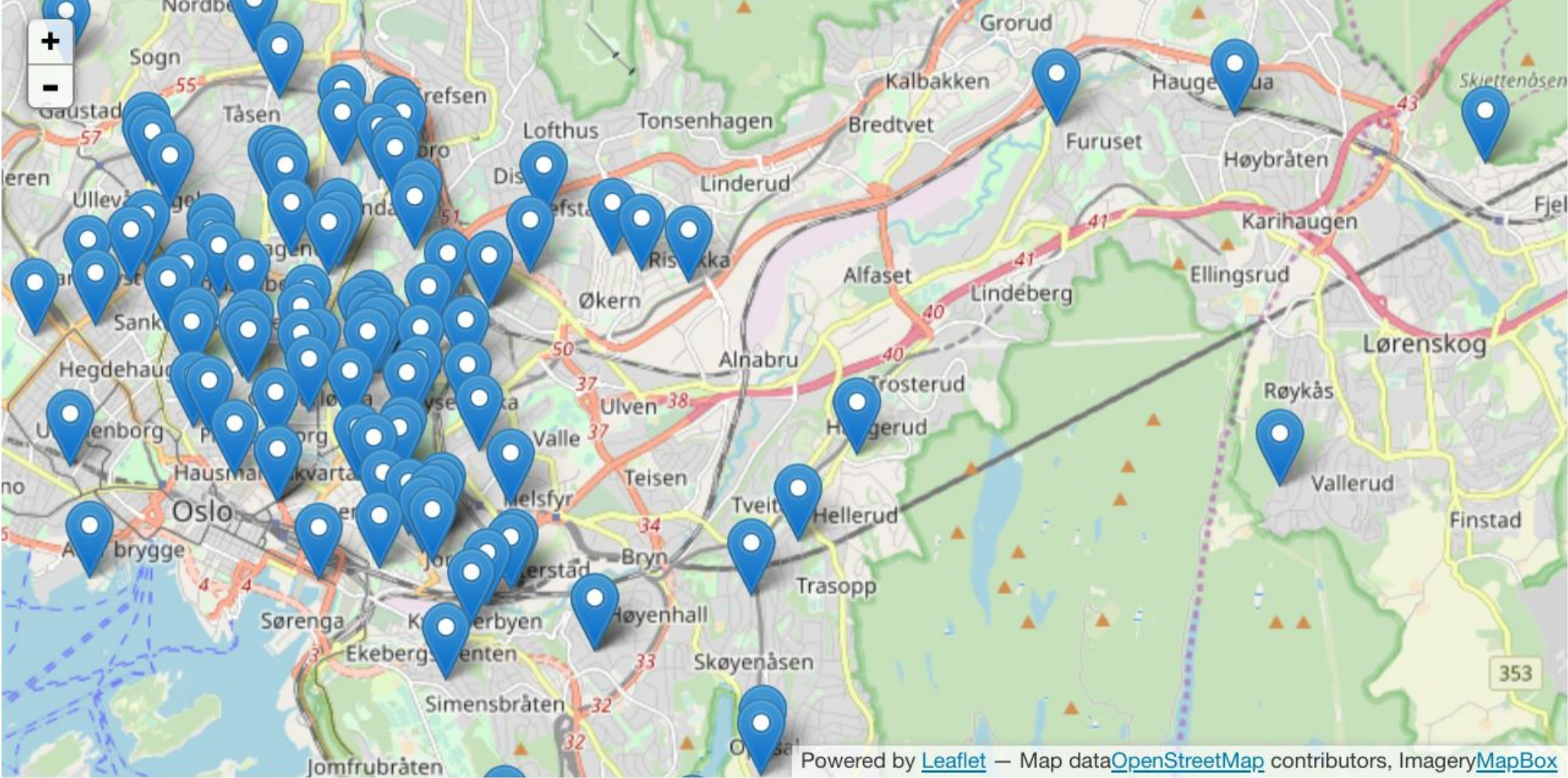
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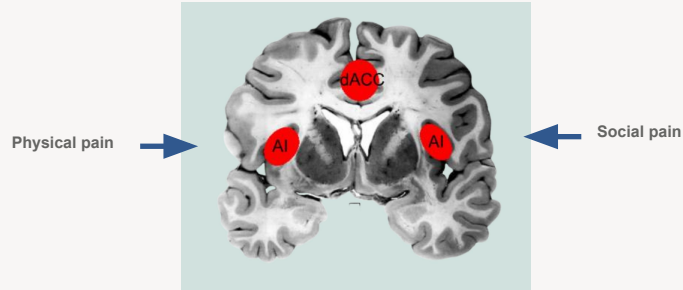
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feeling of fairness

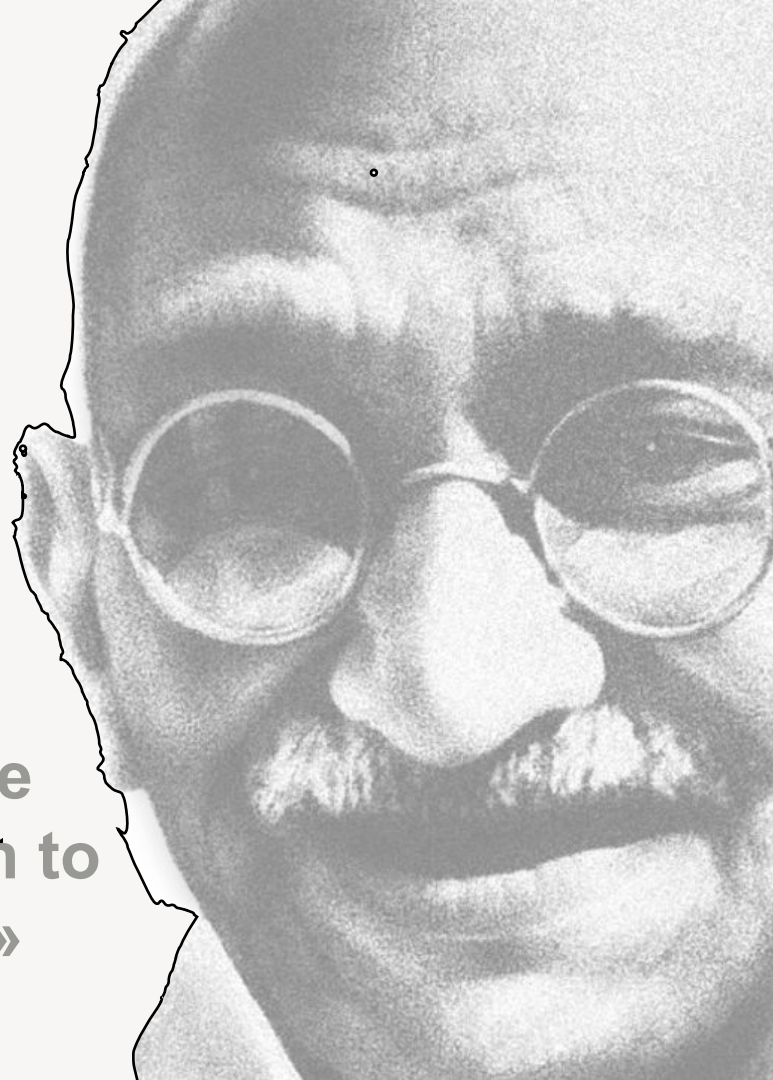
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Hack the pipeline

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