



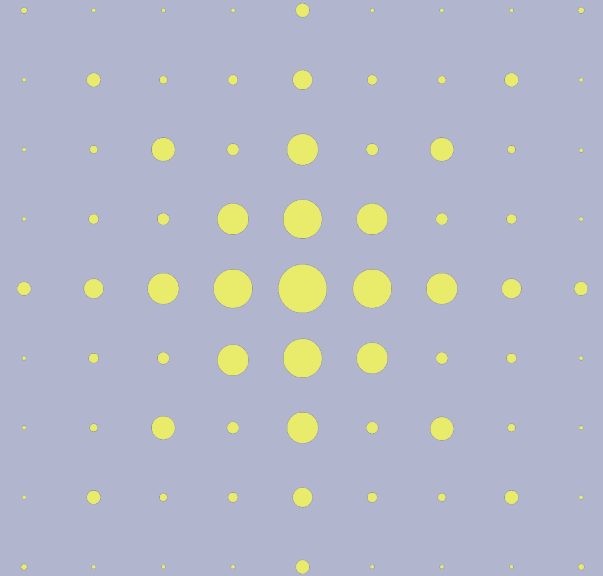
Application and reporting of Minimum Safeguards

Process and conclusions for Tietoevry FY2022

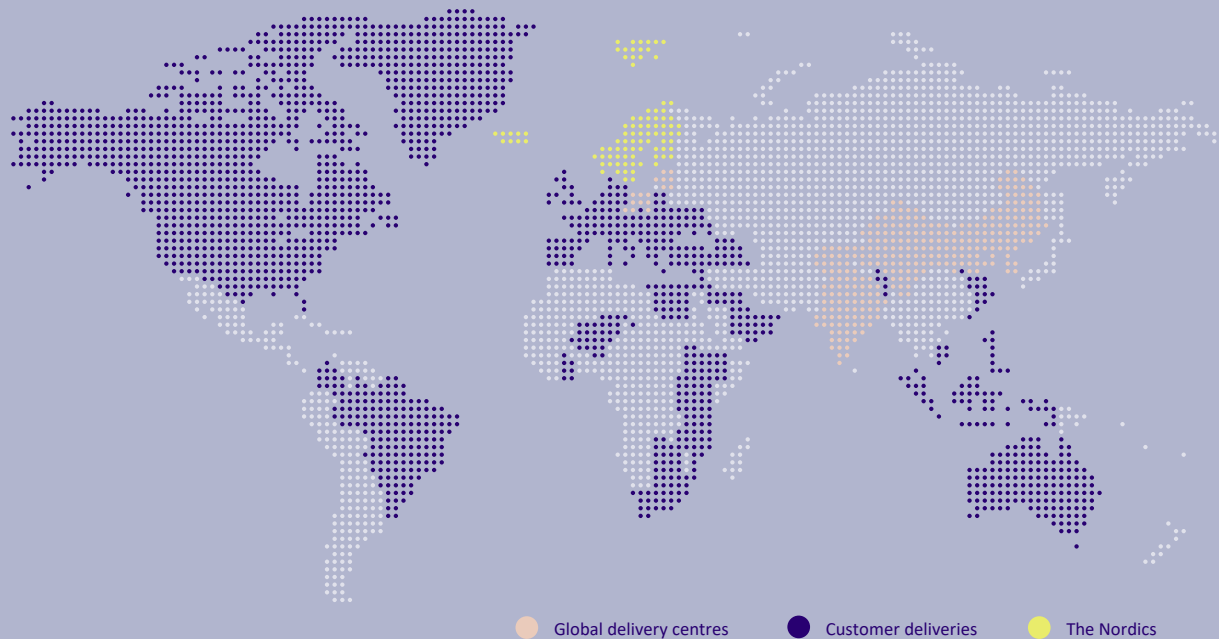
Finnish Business Society event – EU taxonomy, 2022-12-08



Tietoevry – who we are



Tietoevry – we aim to create purposeful technology that reinvents the world for good



24 000
professionals
globally

More than
10 000
customers

Serving
customers in
over **90** countries
worldwide

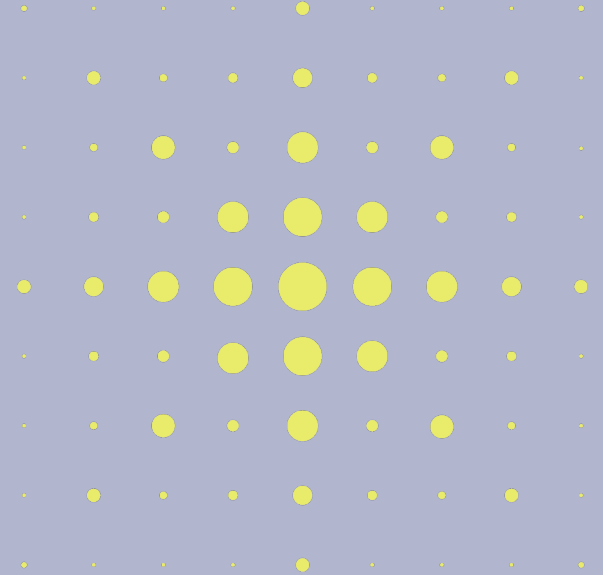
Annual revenue
approximately
EUR 3 billion

Investments in
technology and
services more
than **EUR 100
million*** per year

Six specialized businesses

Tietoenvy Create	Accelerates customer's digital agenda with global design, cloud, data and software engineering capabilities
Tietoenvy Transform	Drives enterprise-wide transformation across business processes, applications and infrastructure utilizing automation, cloud and data capabilities
Tietoenvy Connect	Multi-cloud platform and managed services ensuring resilience, security and compliance for customers business
Tietoenvy Banking	Scalable Banking-as-a-Service and leading software products to drive digital transformation and efficiency for financial institutions
Tietoenvy Care	Modular and interoperable software re-inventing Nordic health and social care for enhanced care personnel and citizen experience
Tietoenvy Industry	Industry specific software, data and integration services digitalizing core processes for public sector, pulp & paper, and utilities segments

EU Taxonomy reporting at Tietoenvry



High-level time plan for reporting according to the EU Taxonomy

Year 1 (FY'21)

Reporting eligibility for two first environmental objectives:

- Climate change mitigation
- Climate change adaptation

Climate change mitigation

Climate change adaptation

Year 2 (FY'22)

Reporting alignment for two first environmental objectives:

- Climate change mitigation
- Climate change adaptation

Climate change mitigation

Climate change adaptation

Year 3 (FY'23)

Reporting alignment for two first environmental objectives:

- Climate change mitigation
- Climate change adaptation

AND

Reporting eligibility OR alignment for additional four environmental objectives

Climate change mitigation

Climate change adaptation

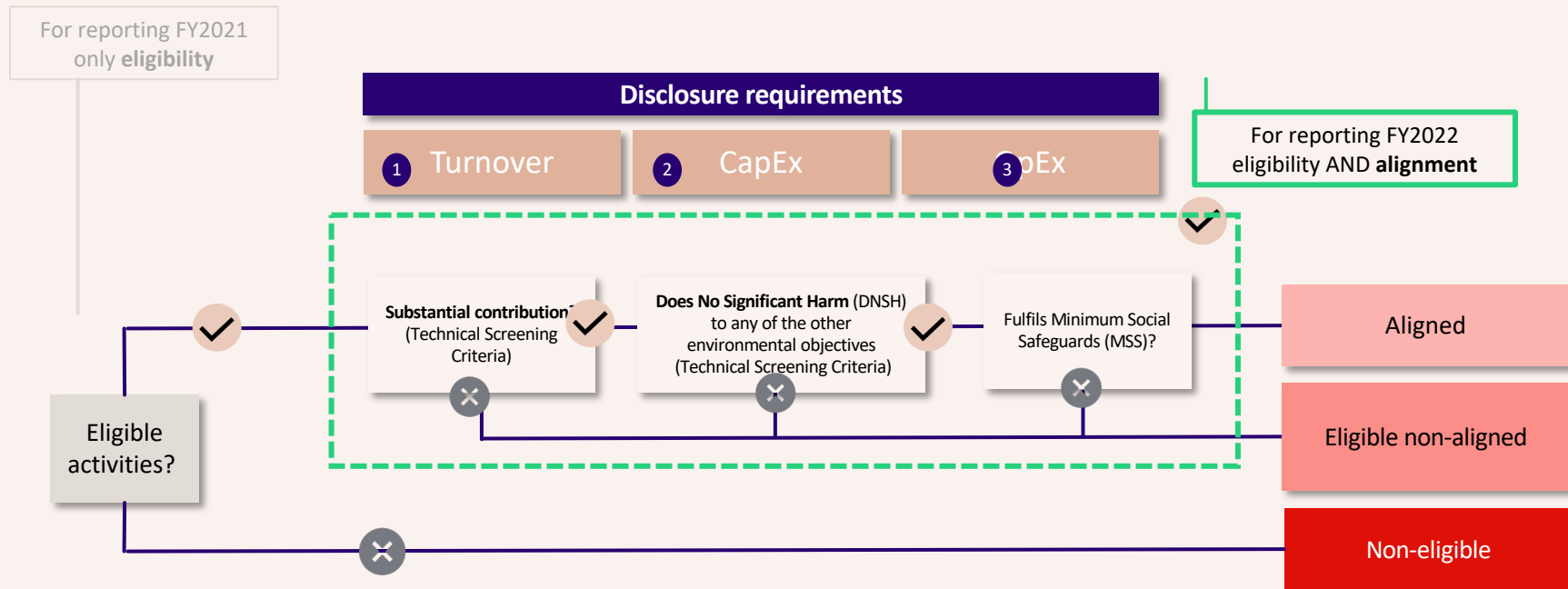
Transition to a circular economy

Pollution prevention and control

Sustainable and protection of water and marine resources

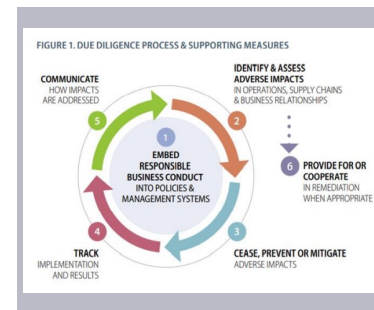
Protection and restoration of biodiversity and ecosystems

Alignment process for FY2022 reporting



Platform on Sustainable Finance 'Report on Minimum Safeguards (MS)' suggests two criteria for assessing alignment with MS criteria

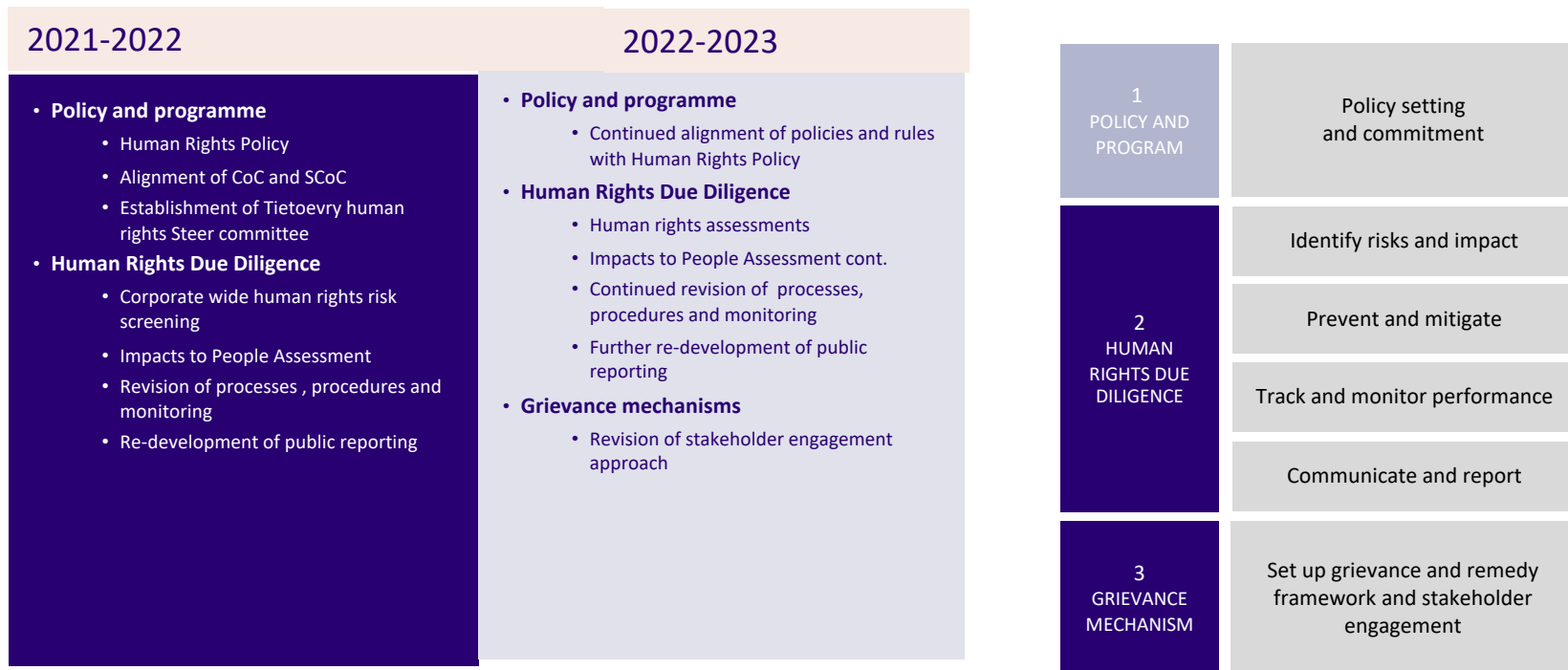
1. The company has not established adequate human rights due diligence processes, as outlined in the UNGPs and OECD Guidelines for MNE.
2. There are clear indications that the company does not adequately implement HRDD resulting in human rights abuses. Data on breaches should be generated from sources with a high level of independence and impartiality.



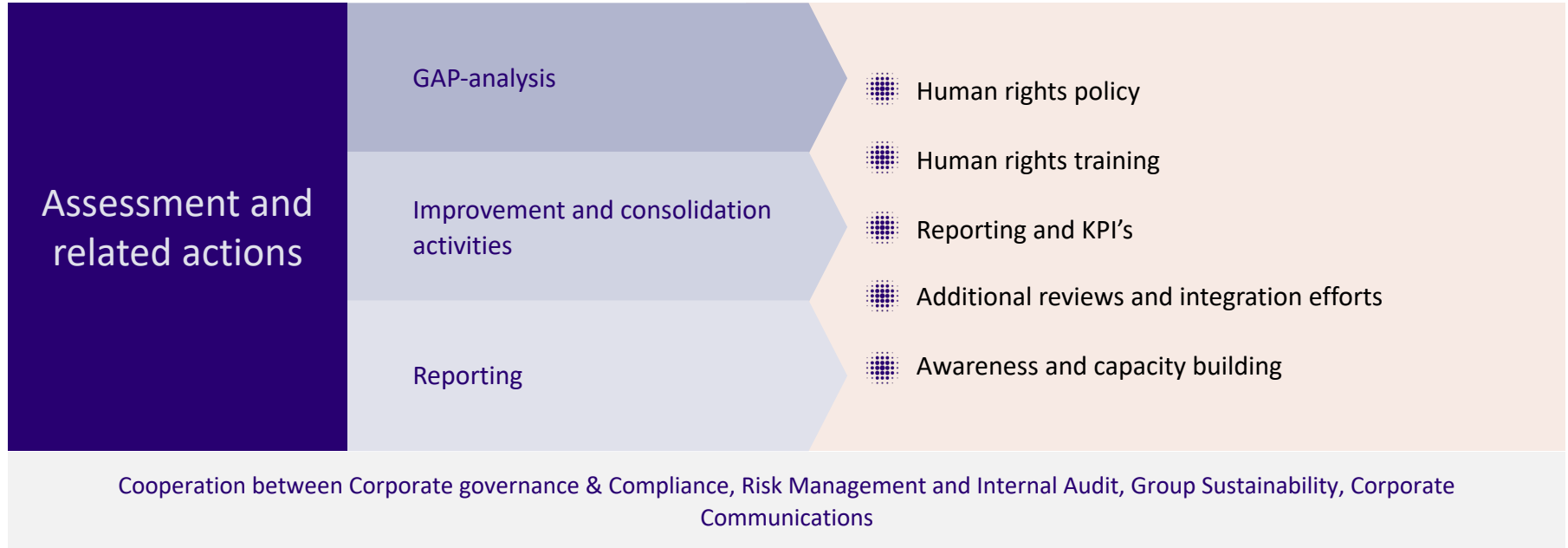
The suggestion regarding point 2 is that:

1. The company has finally been convicted in certain types of court cases on labor law or on human rights.
2. The following two indicators signal that the company does not engage with stakeholders, although this is an integral part of the UNGPs:
 - ▶ A National Contact Point has accepted a case; however, the company refuses to engage with the party which has initiated it, or the company has been found non-compliant with the OECD guidelines by an NCP.
 - ▶ The Business and Human Rights Resource Centre (BHRRC) has taken up an allegation against the company, and the company has not answered to it within three months. Not answering an allegation would signal non-compliance for two years.

Tietoevry human rights due diligence – high level road map



Minimum safeguard alignment in Tietoevry





Thank you

Ulrika Lagerqvist von Unge, Tietoevry

