



Presentation at FIBS and Enact event

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Sustainability



AGENDA

Content

- Short presentation of Epiroc
- How can you work with the UN Guiding Principles on Business and Human Rights - Examples from Epiroc and other companies
- Challenges and “tips från coachen”



The world needs metals and minerals for the energy transition. And we need cities that can cope with a growing population in a sustainable way. To succeed we need to speed up the shift towards a more sustainable mining and construction industry.

We at Epiroc accelerate this transformation.

Epiroc in brief

We are a leading productivity and sustainability partner to our customers

We provide

- innovative and safe equipment, such as drill rigs, rock excavation and construction equipment and tools for surface and underground applications.
- world-class service and other aftermarket support as well as solutions for automation, digitalization and electrification.
- 17 000 employees and customers in 150 countries



Leadership in selected niches

Innovative solutions for hard-rock applications

Mining



Surface
mining



Underground
mining



Exploration

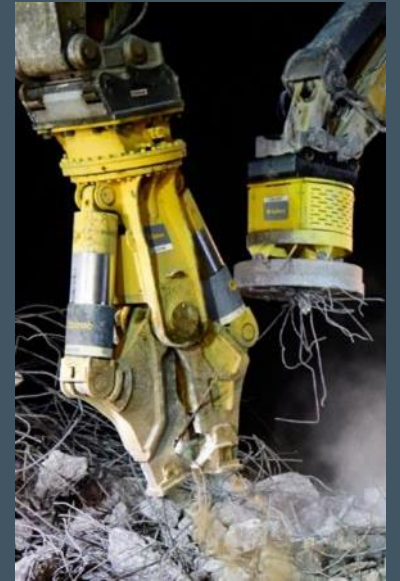
Infrastructure



Underground
civil engineering



Surface civil
engineering



Deconstruction
and recycling

Service, spare parts and consumables

Epiroc 2030 goals for People and Planet



Activities and roadmaps are in place and we are making good progress

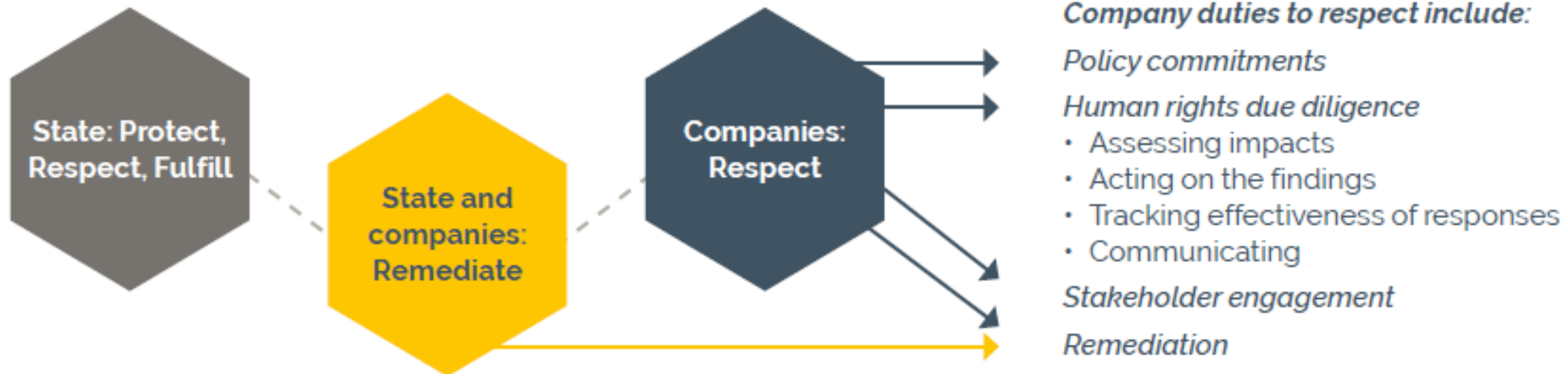


How can you work with the UNGP principles –

Examples from Epiroc and other companies

Business and human rights

The UN Guiding Principles on Business and Human Rights



Human rights due diligence



Different requirements

- OECD Due Diligence Process
- Guiding Principles on Business and Human Rights
- And much more to come.....

Policy commitment



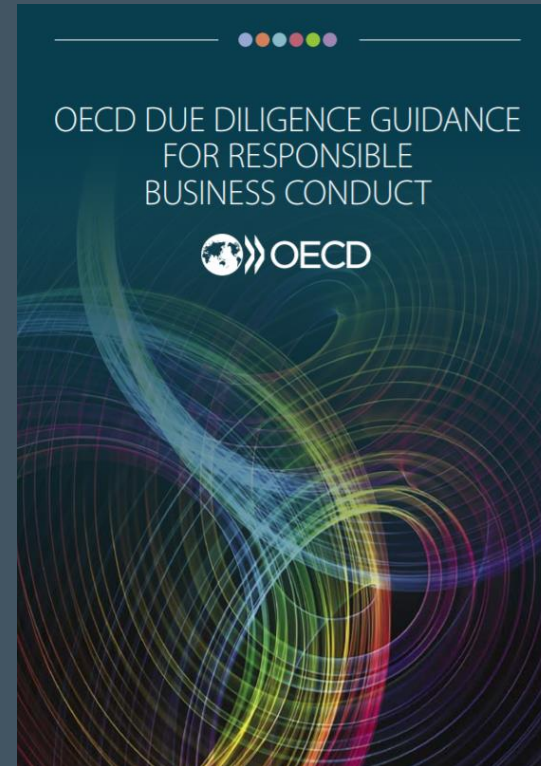
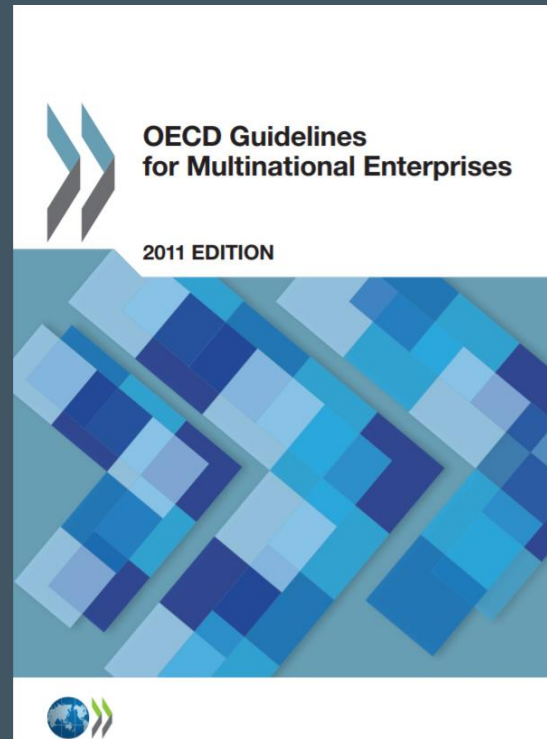
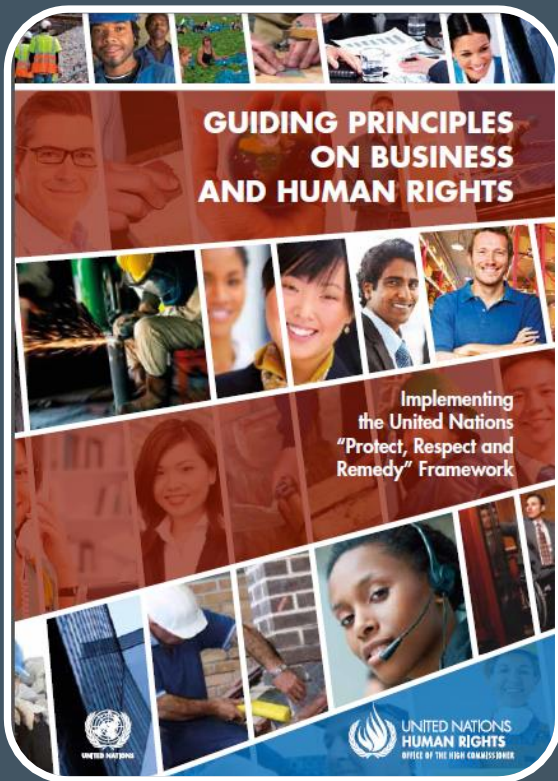
Internationally recognized standards base for our Code of Conduct

UN Global Compact Ten Principles	UN Convention against Corruption
UN International Bill of Human Rights	The International Labor Organization Declaration on Fundamental Principles and Rights at Work
UN Guiding Principles on Business and Human Rights	OECD's Guidelines for Multinational Enterprises.
The Rio Declaration on Environment and Development	

An area that is constantly evolving.....

Human Rights Due Diligence

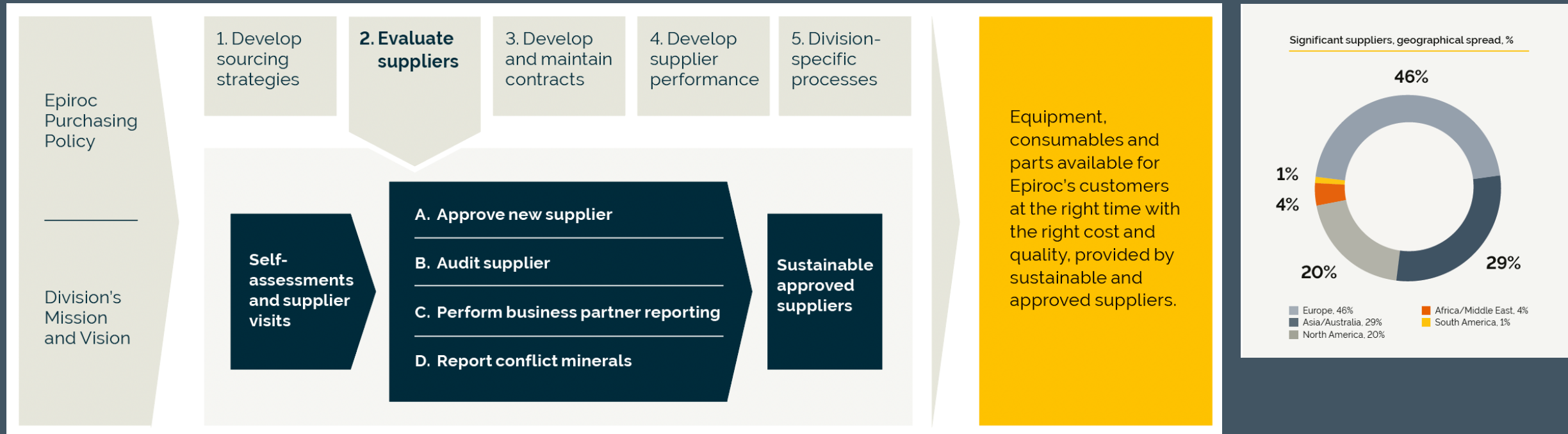
Process to identify risks (perform a HRDD)



- Corporate Sustainability Reporting Directive (CSRD)
- Directive on corporate sustainability due diligence (the CSDDD)
- Etc.

Process to identify the risk, follow up and track results

Process and follow up mechanisms in place (suppliers)



Significant suppliers are suppliers with the largest share of purchasing spend, and we use a lower threshold for those with operations in markets with the highest risk of corruption, environmental and human rights violations.

New sourcing positions 2022

Process to identify the risk, follow up and track results



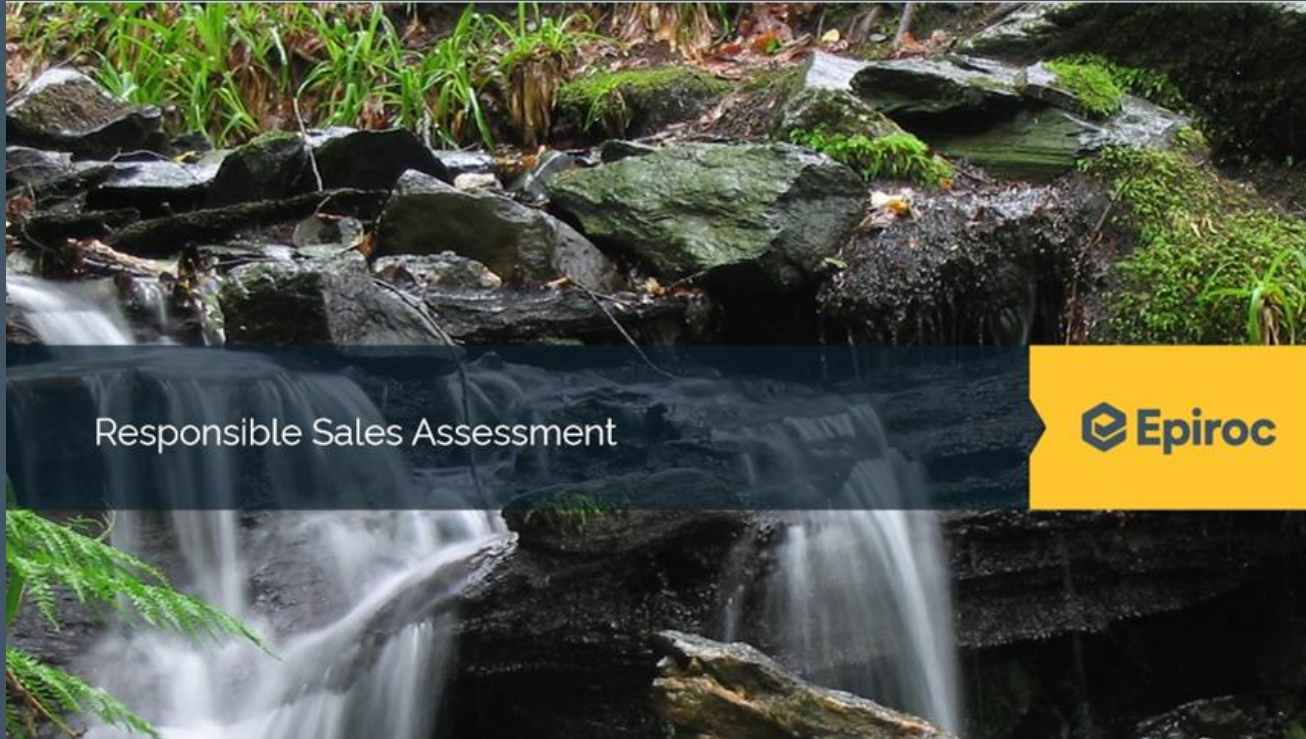
Conflict minerals program (suppliers)

- Suppliers of products containing tin, tungsten, tantalum or gold (3TG), are required to identify and declare the origin of such minerals present in the products and components sold to us. This ensures that the minerals do not directly or indirectly finance or benefit armed groups in the Democratic Republic of the Congo, i.e. that the products are conflict free.
- We have a dedicated conflict minerals program. The program and tools developed are built on the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas as well as tools of the Responsible Minerals Initiative (RMI) that Epiroc is a member of.
- Cobalt is also included.

Process to identify the risk, follow up and track results



Process and follow up mechanisms (Customers)



Responsible sales process

Its purpose is to better understand and identify mitigation measures for potential risks with regards to human rights, corruption and environment in markets as well as in industries where Epiroc is present.

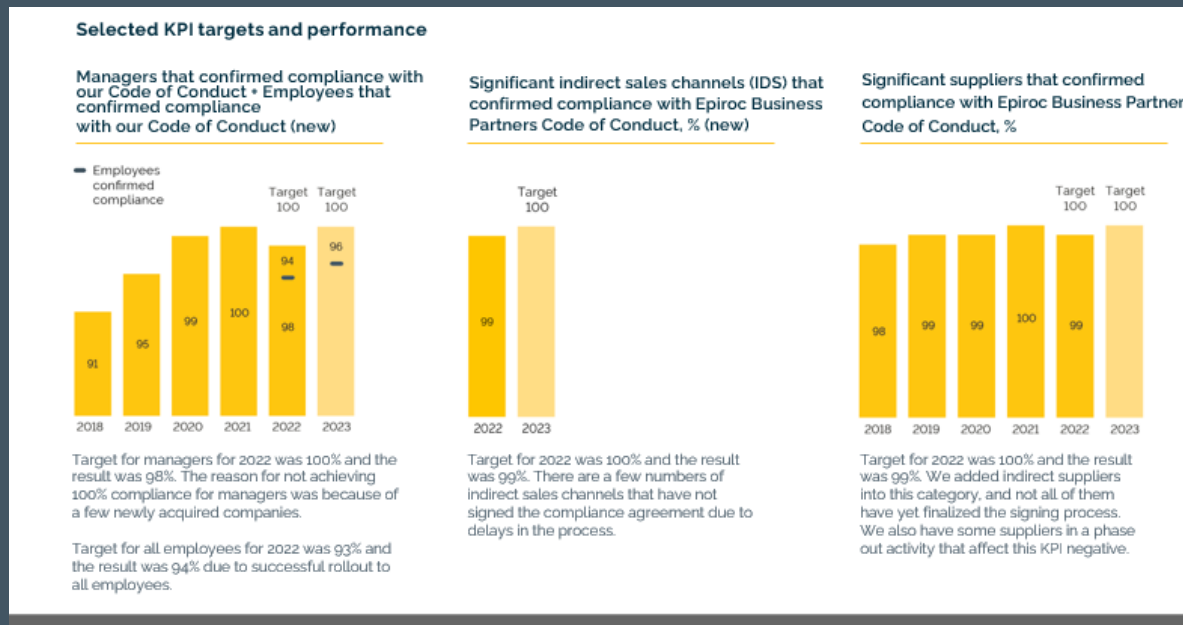
Our assessment includes criteria that allow us to determine when a responsible sales assessment is required. These are:

1. Country – a third-party risk analytics firm ranks countries according to risks, such as different labor standards, child labor, modern slavery, impacts on land rights and indigenous people, environment as well as corruption.
2. Customer – type of customer and project

Track and review

Epiroc examples

- Track and review results –
 - Define KPIs and long-term goals



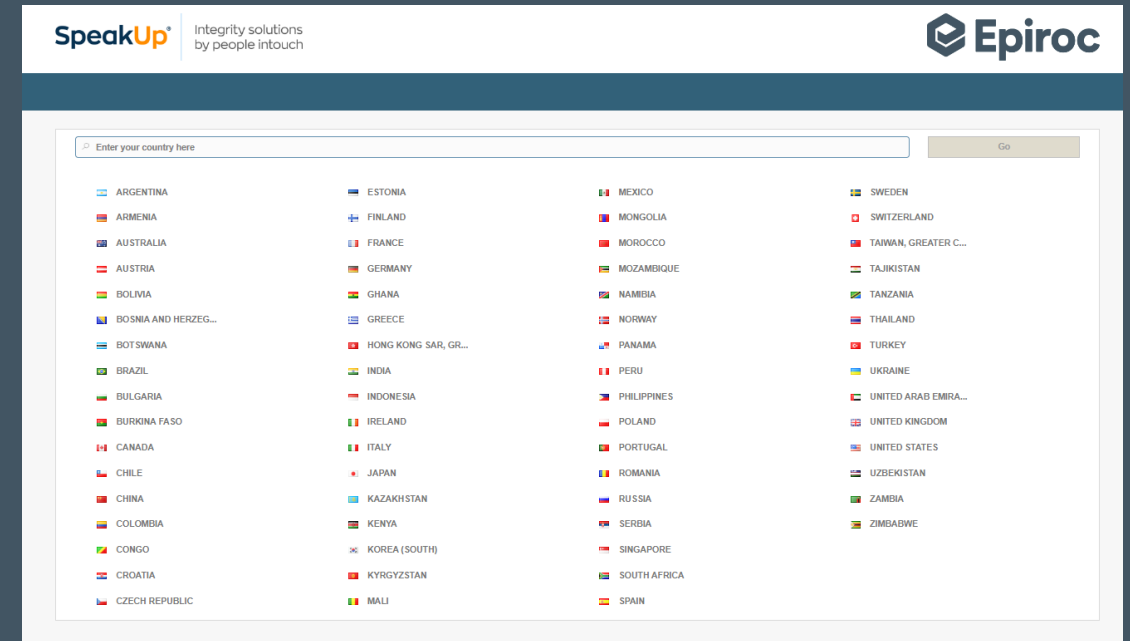
- Governance
 - Code of Conduct - Compliance Board
 - All sustainability KPIs reported to Epiroc General Management (EGM) quarterly
 - 2030 goals discussed in depth with EGM twice a year
- Activities
 - CoC e-learning training for all employees
 - Responsible Sales Assessment E-learning
 - Climate change trainings for suppliers
 - Internal awareness raising

Communicate and remedy

- Communicate



- Remedy



Challenges and “tips från coachen”

Challenges and “tips från coachen”

General

- Understand your risks -
 - Every industry is different
 - Complex industry- mining, ICT, clothing, food, agriculture, sourcing conflict minerals, use of recruiting firms, security, marketing towards children, M&A etc.
 - Salient human rights can be different - privacy, right to property, labor conditions, adequate living etc.
 - Not only suppliers but also customers and/or consumers
- Risks – not only far away but also very much in Sweden!
 - Swedish authorities working against crimes in the workplaces [Link](#) and [tips](#)
- Work with your supply chain
 - Identify risk suppliers (country, spend, category, maturity level etc.)
 - Perform CoC audits
 - Follow up and publish results of CoC audits
 - Trainings of your suppliers
 - Collaborate with suppliers

Challenges and “tips från coachen”

General

- Not only reputational risks but also business consequences
- Stakeholder dialogue
- Integrate into your business- not a separate issue
- Work with management to integrate
- Grievance mechanism
- Transparency versus risk of lawsuits
- Training is key
 - Find useful networks - Enact for example
- Find tools
 - Use HRDD, Risk tools, Verisk Maplecroft, Shift
- **Follow the continuous development- new legislation is coming**

Questions?



United. Inspired.

Performance unites us, innovation inspires us,
and commitment drives us to keep moving forward.
Count on Epiroc to deliver the solutions you need
to succeed today and the technology to lead tomorrow.

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