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*“20+ years of global experience
fostering inclusiveness and
collaboration across culturally
diverse, cross-functional teams.”*



We are a family-owned textile service company with a business model anchored in circular economy principles.

Our purpose

We care for people and our planet by inspiring people to shine and businesses to grow in a sustainable way.

ESTABLISHED IN

1848

24

COUNTRIES

4,900

EMPLOYEES

TURNOVER

518.1 M€

EBITA

11.5%

88,000

CUSTOMERS

177,000

DELIVERY POINTS

21.4 M

**PIECES OF TEXTILES
IN CIRCULATION**

COUNTRIES OF OPERATION

Austria Bulgaria China Croatia Czech Republic Estonia Finland Germany Hungary India Kazakhstan Latvia Lithuania
Poland Romania Serbia Slovakia Slovenia South Korea Sweden Türkiye Ukraine United Kingdom Vietnam

Our services



Workwear



Cleanroom



Mats



Washroom



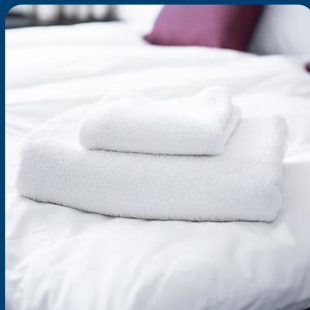
Sleeping pouch



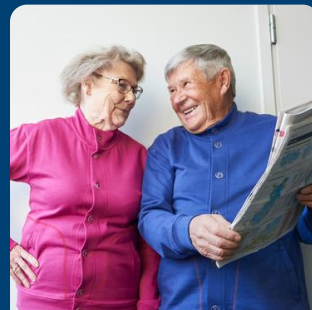
Industrial wipers



Restaurant textiles

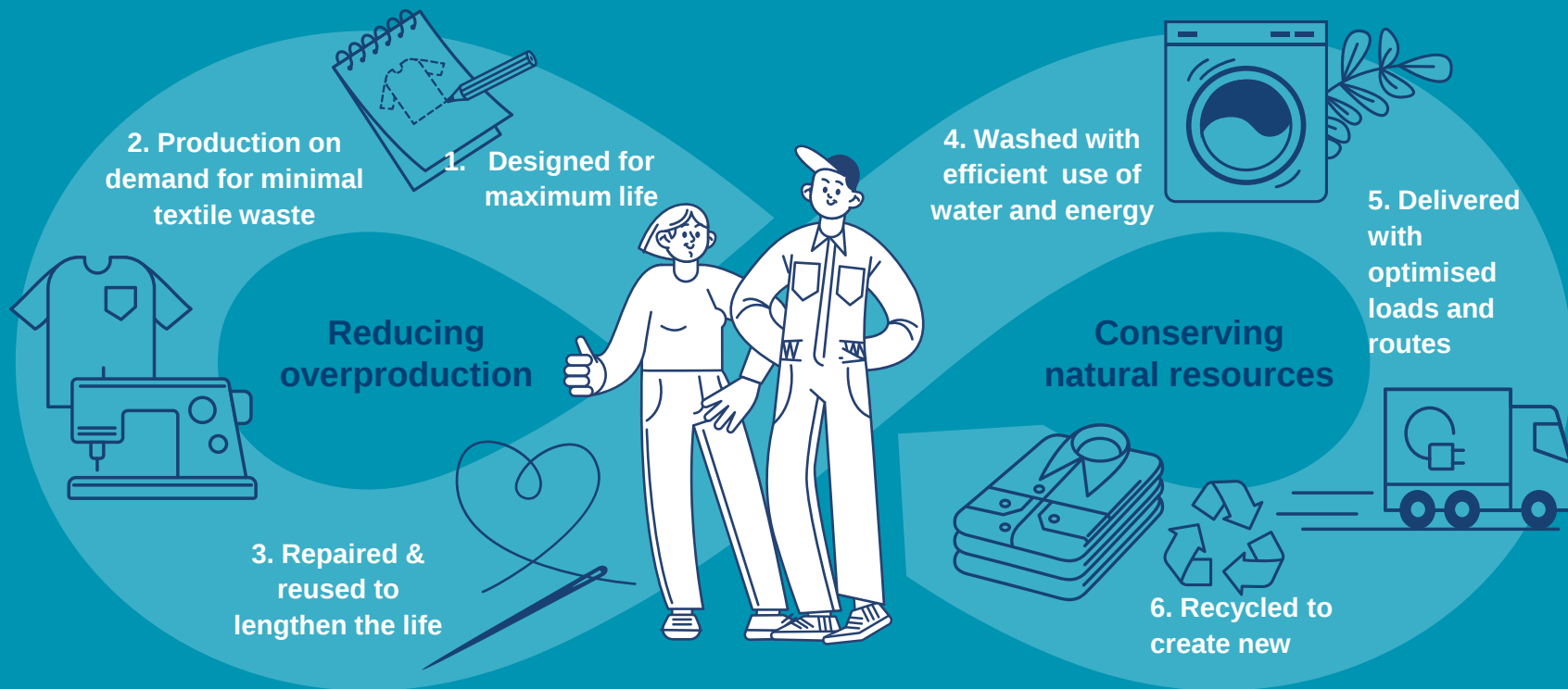


Hotel textiles



Healthcare textiles

Circular business model



Key Enablers for Building Cultural Diversity



Key Enablers

1. Value-driven Leadership

Fosters trust, respect and equity across teams and cultures

2. Communication

Foundation for mutual understanding, respect and collaboration

3. Alignment of Shared Norms

“Social contract” that includes multiple perspectives and respects different cultures

4. Peer –to- Peer Coaching

Create a learning space, empathy, and reduce assumptions between colleagues

5. Inclusive Onboarding Practices

Create a sense of belonging through a buddy system.

6. Employee Stories

Humanize differences, foster empathy and connections, while empowering people to take pride in who they are!

Key Learnings

- No one-size fits all - diversity within diversity
- It's a leadership commitment
- Needs measurement