

FIBS Guidelines for a Safer Space

At FIBS events, we work together to create an environment where everyone can participate, learn, and engage in discussion with mutual respect.

- We listen actively and make space for diverse perspectives.
- We treat one another with respect and do not tolerate discrimination, harassment, or other exclusionary behaviour.
- We respect different backgrounds, experiences, and ways of participating, and we do not make assumptions about others.
- We dare to ask questions and acknowledge that we are all continuously learning.
- We welcome feedback with an open mind and take responsibility for the impact of our words and actions.

If you experience or witness inappropriate or disturbing behaviour, please contact FIBS event staff.